



Join a high-performing group that focuses on making positive impact for all.

We are hiring for “**Sr. Executive– FP&A**” in **Halma**.

Location	Business Unit	Report to
Bengaluru	Halma Core	Lead/ Manager FP&A

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US.

Our diverse group of nearly 50 global companies specialize in market leading technologies that push the boundaries of science and technology.

For the last 42 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by $\geq 5\%$ every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational resources.

We have a team of over 200 professionals representing commercial, digital and support functions across our six offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, and Vadodara.

Why join us?

We offer a safe and respectful workplace, where everyone can be who they ‘REALLY’ are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, and backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. We promote and support non-linear career growth for the right talent.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Detailed Job Description

Position Objective (the purpose of role in current business/market scenario)	Halma India is steadily expanding its operations in India. The financial analysis and reporting are the ways to ensure the financial health of the company and the effectiveness of its operations. The budgeting and forecasting activities in the company is expected to be of strategic importance for planning of its operations. The "FP&A – Sr. Executive" role will be responsible for developing reports, financial planning and assist in providing insights to Halma India Management team, Group operating companies and Halma Corporate team.
Responsibilities (KRAs / deliverables / job expectations)	• Assist in preparing monthly/quarterly reports • Upload the reports in the reporting system for corporate consolidation • Respond to the queries raised by different functions, internal finance team, group companies finance teams etc. • Analyse financial data, highlight trends, and flag variances for management review. • Support reconciliation of management reports with accounting books. • Track KPIs (expenses, margins) and provide preliminary insights on deviations. • Prepare and share the budget templates • Collaborate with business leaders to gather inputs for budgets/forecasts. • Work with accounting/operations teams to ensure data accuracy • Assist in reconciling the management reports and accounting book, liaise with accounting team as required to ensure correctness of reports • Perform preliminary GL review to see any anomalies before reporting. • Assist in continuous improvement and automation initiatives in FP&A domain. • Participate in new ERP development and enhancements
Critical Success factors (critical / high impact aspects of role)	• Good communication and presentation skills to effectively present complex financial data to stakeholders • Organised and detailed to plan and delivery multiple deliverables as per the group time lines • Ownership and high-quality orientation to deliver error free reports

Academic qualification	• B. com. • Semi Qualified CA / ICWAI/ CMA/ MBA from reputed universities • Good academic records
Experience (exposure)	• 4-5 years of experience in Finance domain out of which minimum 2 years in FP&A • Exposure to trading or manufacturing industry • Experience in working across multiple teams and management team • Experience in Power BI and ERPs will be an added advantage
Functional Competencies	• Basic knowledge of accounting standards, management accounting and reporting concepts • Basic knowledge of statutes and tax rules • Proficient in MS office Excel & Power point
Competencies (fundamental skills and attitudes)	• Strong numerical and analytical ability • Ability to go through the details • Ability to perform under pressure • Good interpersonal and communication skills to work across different teams and levels